

# IN-SIGHT COLLABORATIVE ANNUAL REPORT 2020

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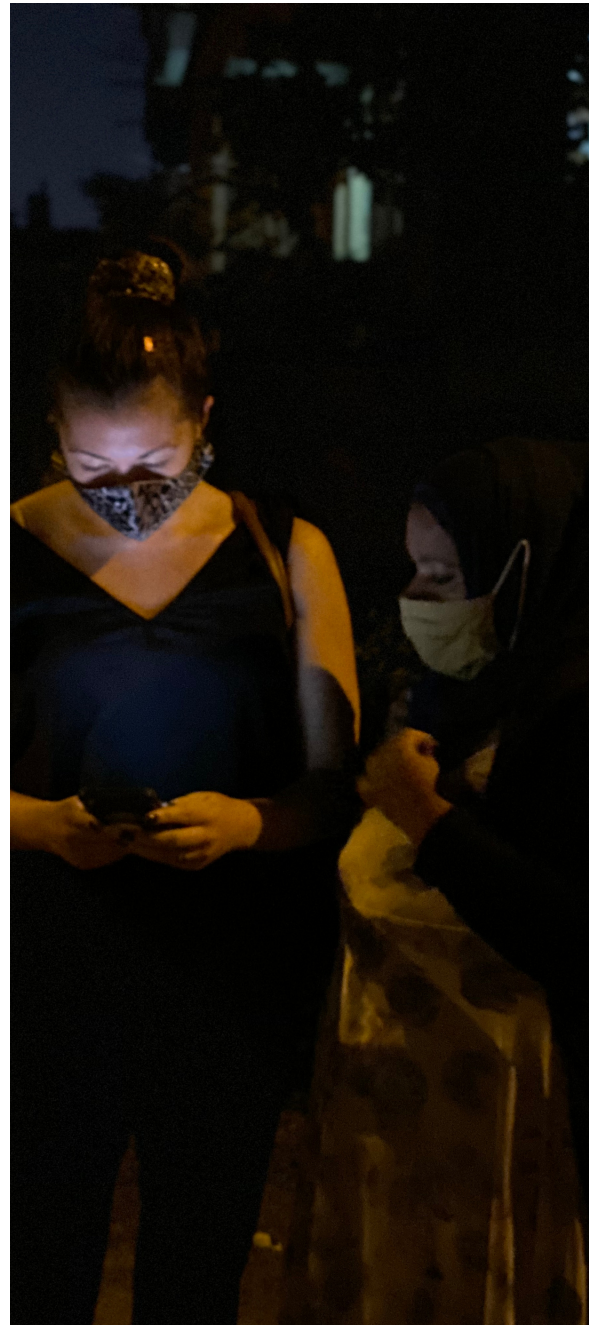
# LETTER FROM THE EXECUTIVE DIRECTOR

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In-Sight was born of a desire to shift the narrative on migration and modern displacement, starting with the refugee crisis in northern Greece in 2016 and rapidly expanding to other regions and populations of people forced to flee. As we grow and adopt new methods, models, and theories, I still struggle to choose one word to summarize this organization and our complex but necessary vision for the world. Somewhat serendipitously, I recently stumbled upon a reminder of a beautiful Greek word with no direct translation. Φιλότης (filotimo) can best be described as “love of honor”, a love based on putting the needs of others before the needs of your own and acting in a way that displays undying loyalty to those you love. It is communicated not so much through words, but through actions- by being consistent and trustworthy, by being fair and just, by being honest, and by expressing your love through simple gestures like showing up, listening carefully, and maybe bringing a plate of bolani. It means going the distance and not giving up when things get tough. It means investing in the lives of others with the same ferocity you'd invest in your own; an entanglement of fates.

In 2020 we faced a laundry list of new challenges as individuals and as an organization. Not a single person will emerge from this year unscathed as the COVID-19 pandemic rages on. This model and this methodology of pouring as much love into our work as we can and fighting for the autonomy of every person we encounter was our saving grace in these unprecedented times. It gave us the strength and the resources to push forward and to continue to support our global community even when the rest of the world came to a grinding halt. I am immensely proud of our teams and our organization and I have high hopes for 2021;

Madi Williamson





# 2020 GOALS

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2020 started out with high hopes for the new year. In February, we joined our partners in Chios to help with a shoe distribution for our brothers, and the Kinder World team expanded to a new settlement in Northern Lebanon thanks to the work of their partner community in California.

We hoped to expand our advocacy efforts and contribute to a more meaningful narrative through our blog posts, our work on the ground, and our interactions with forcibly displaced people, humanitarian actors, and fiscal contributors.

As the pandemic started to take hold, our top priority became the safety of forcibly displaced people. The Kinder World and Brothers Campaign ground teams were quick to adapt and executed distributions of vital supplies despite lockdown restrictions and seemingly endless obstacles.

Unfortunately, the dynamic nature of the state of the world meant that our targeted growth for 2020 underwent a bit of rearranging. However, these adaptations allowed us to explore new strategies and avenues we would not have encountered without the challenge of the pandemic. It helped guide our focus towards producing more meaningful interventions.

For the remainder of 2020, our goals were the refinement of our education materials and programs, continued support of our brothers facing displacement, and continued learning from populations experiencing forced displacement.





# KINDER WORLD

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The Kinder World Community Partnership teams expanded this year and welcomed a new chapter in California. Thanks to the efforts of the partner communities, the two settlements in Northern Lebanon were quickly supplied with bleach, gloves, cleaning supplies, and educational pamphlets at the start of the COVID-19 pandemic.

The Kinder World team also provided money for a Ramadan distribution of bread and dates through our partners at United Relief and Development Associates (URDA).





# THE BROTHERS CAMPAIGN

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The Brothers Campaign aims to raise awareness about the stigmas and biases put forth against single, male displaced persons and inequities in aid delivery to this population. This year we faced a wide range of new obstacles and challenges alongside our brothers.

In February, one of our team members was detained and we were alerted to the dire conditions detainees are kept in and the alarmingly high rate of questionable detention practices in the European Union. Since then, the campaign has done everything possible to support brothers experiencing detention



Our team executed ten safe and effective distributions in Chios despite lockdown restrictions. We also embarked on an assessment in Turkey that we anticipate will last the entire year, ending in September of 2021.

We are continuously humbled by the strength and resilience of our brothers in displacement and everything they do to help support our work and their communities.



# MENTORSHIP PROGRAM

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Welcoming participants from all over the globe, this summer we held our first installment of the Mentorship Program designed to provide an intersectional collaborative space for current and aspiring humanitarian practitioners.

The program participants represented all sectors, education levels, various languages, and some of our brothers currently living in forced displacement participated to lend their perspectives and build on their professional development.

Advocacy, Education, Innovative Action



"This mentorship provided me with a vast opportunity for personal growth. I learned so much about the intricacies of the refugee crisis, corrected and expanded my terminology on the subject, and had the pleasure of meeting like-minded individuals worldwide. It was an incredible and enlightening experience that I would recommend to anyone interested in being an advocate, ally, and active humanitarian.

- Makaila Deen, Participant





# OUR TEAM

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This year we would like to thank the following people for helping us execute our projects and programs at In-Sight Collaborative:

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## Our Executive Team:

Madi Williamson - Executive Director  
Dani Dobrot- Director of Education  
Margaret Bond - Director of Fundraising  
Leena Zahra - Director of Outreach

## Our Partners:

Ruhi Akhtar - Refugee Biryani & Bananas  
Jane Huong - Becky's Bathhouse  
Lindsey Smith - Kinder World Minnesota  
Tamara Sharifov - Kinder World California

## Our 2020 Mentors

Shaydah Gohm	Katie Connell
Dani Dobrot	Marika Rundle
Margaret Bond	Jesse Nathanson
Sahar Atassi	Amina Khalil
Leena Zahra	Nicholas Arkoulis
Eddie Rizvi	Liam Blunt

## Our 2020 Interns

Shaydah Gohm - USA/Candada  
Hanieh Ansari - Iran/Germany  
Inomusa Ndlovu - Nigeria/ India  
Jaewon Jung - South Korea/Cambodia  
Lotta Wara - Sweden

## Our Translators and Community Volunteers

Moody	Hasib	Ahmad	Hamza	Omar
Abdu	Nangyalai	Rabi	Khalid	Qais
Farhad	Aziz	Sinan	Rahimullah	Ali
Mohammad	Yusof	Elyas	Mohammad	Ahmed
Sapry	Atwa	Romal	Ehsanullah	Bader
Jamal	Shadi	Wali	Hassan	Jamal Bhai
Faisal	Abood	Matiullah	Abdulazez	Irfan
Logari	Junior	Baktash	Abdelilah	Parvez
Hosin	Osama	Nematullah	Mirweis	Feysal
Nasim	Basir	Farid	Amir	
Bouba	Kheirullah	Kheiru	Mukhtar	



# IMPACT

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This year our teams supported five communities in three different countries.



## Lebanon

300 Syrian refugees living in two different settlements north of Tripoli received seasonal support and emergency response through Kinder World Community Partnerships

## Greece

In-Sight Collaborative and our partners Refugee Biriyani & Bananas helped distribute over 4,000 pairs of shoes to brothers in Chios. Additionally, In-Sight provided prayer mats and Qurans to the community mosques in Vial Camp serving the seven thousand residents at the time

Our partners at Becky's Bathhouse on the island of Lesbos supported thousands of residents from Moria Camp this year using their new dryer

## Turkey

Over \$3,500 of food and clothing vouchers given to underserved communities during our year-long assessment as compensation for their support

# EXPENDITURES

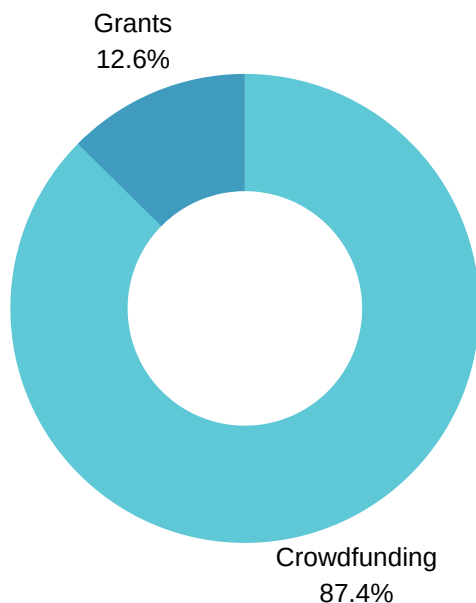
**2020 Total Income**

**\$55,444.85**

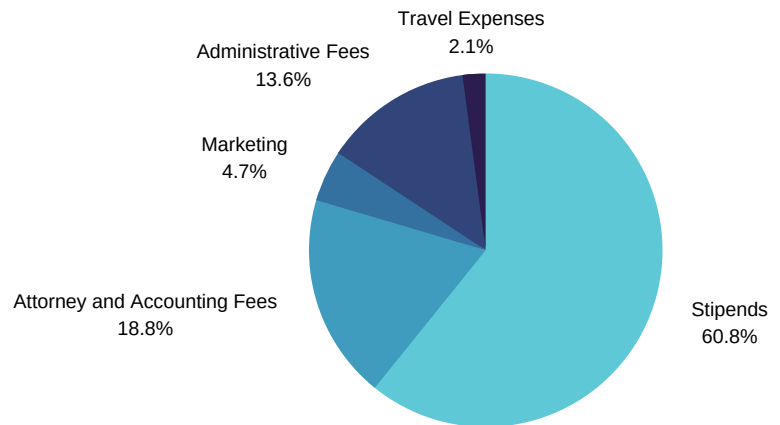
**Total Expenditure**

**\$41,071.08**

**Income Breakdown**



**Overhead Expense Breakdown**



**Expenditure Breakdown  
By Project**

**Kinder World**

**\$13,656.37**

**The Brothers Campaign**

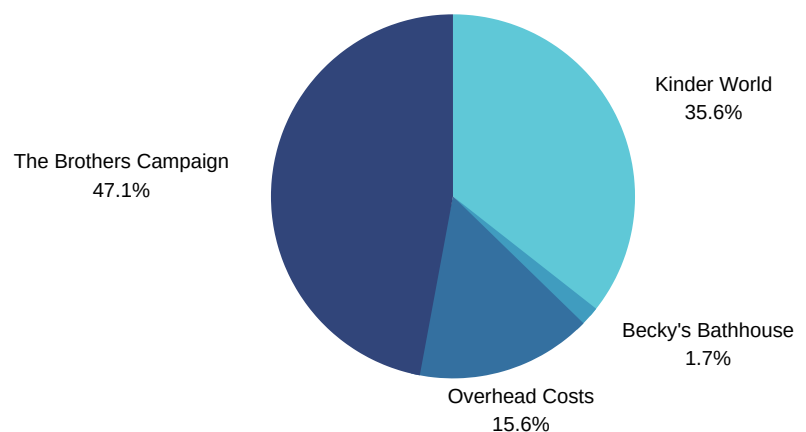
**\$18,064.87**

**Becky's Bathhouse**

**\$647.89**

**Overhead Costs**

**\$6,002.41**





# BOARD OF DIRECTORS

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Thank you to our Board of Directors, which we have expanded this year!

Dani Dobrot - Chairperson of the Board

Aws Jubair - Board Member

Dylan Skeffington - Board Member

Kirstyn Campbell - Board Member

Mohammad Atrash - Board Member

Margaret Bond - Board Member

Leena Zahra - Board Member

